



ORGANIZATIONAL PROFILE 2026



Healing and Happiness Training conducted in Dara-e-Noor District of Nangarhar Province December 2025



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TARGET GROUPS:

FGEO's humanitarian and development programs aim for the most vulnerable community groups including: Marginalized communities, IDPs, returnees, and other vulnerable groups in Afghanistan.

NETWORKING AND COLLABORATIONS:

FGEO already created and maintains the collaboration of governmental, private, and non-profit institutions and communities at large in the targeted areas in Afghanistan to promote sustainable livelihoods among the most vulnerable communities in both urban and rural areas.

ORGANIZATIONAL STRENGTHS:

FGEO organizational strength lies within the skills, knowledge and experiences of its member BoD, Staff and Managing directors.

- Sound-vibrant and dynamic BOD and managing team.
- Dedicated experienced members and volunteers.
- Fully equipped office in Kabul and provinces mentioned above
- Good relations and cooperation with the government, private and non-profit institutions.



PSEA/GRM Training for Fruit Solar Dryer Project beneficiaries
Qalat, Zabul Province March (2026)

Background

The Future Generations Empowerment Organization (FGEO) is a non-governmental, non-profit, and non-political organization established by alumni of Future Generations University who completed the master's degree Program in Applied Community Change and Conservation. They are committed to utilizing their academic knowledge and expertise in community development, community resilience, environmental safeguarding, and humanitarian action in Afghanistan. The organization's founders and activists are dedicated to empowering communities, with a particular focus on mobilizing and nurturing self-reliance among local community groups to cope with future challenges.

The organization was registered with the Afghanistan Ministry of Economy under registration number 3695, dated September 16, 2015. FGEO has functioned as a research and capacity-building arm of Future Generations Afghanistan, executing their funded projects across Afghanistan.

FGEO team have successfully participated in several UN-COP conferences, including COP29, NEPA underscores our commitment to global dialogues. With the aim of collaborating on international commitments, raising awareness about Afghanistan's climate challenges, and advocating for urgent climate action

Organization Summary

Name: Future Generations Empowerment Organization

Abbreviation: FGEO

Brand: Future Generations Empowerment

Established: September 2015

Legal Identify: Independent non-governmental and non-for-profit organization

Registered No: 3695 dated 16 Sep.

2015, Ministry of Economy, Afghanistan. Tax Exempted: FGEO is exempted from income tax and hold exemption certificate from Ministry of Finance-Afghanistan, Islamic Republic of Afghanistan

MISSION

FGEO fosters community resilience and self-sufficiency through humanitarian action, rigorous research, and comprehensive capacity-building initiatives. The organization is committed to empowering communities to overcome their humanitarian challenges and create a sustainable future for their children.

VISION

FGEO envisions a civilized and secure society founded on the principles of self-sufficiency, democracy, and social justice.

CORE VALUES

Honoring the preferences of women who prioritize their families' welfare. Preference to empowerment and self-reliance of the most vulnerable communities. Preservation of human dignity without bias or prejudice. Advocating for transparency, accountability, and responsibility.

Preserving natural resources and safeguarding the environment. Believes in community change and behaviors.

MEMBERSHIP AND PARTNERS

Climate Action Network South Asia

ACTIVITIES:

- Food Security Agriculture
- Water, Sanitation and Hygiene
- Humanitarian Response to Vulnerable Communities Women's Empowerment
- Action Research for Knowledge Development

Sustainability – Energy, Environment & Climate Change

- Climate Change Adaptation (agriculture, water resources, coastal ecosystems, forest ecosystems, human security)
- Climate Change Mitigation/Energy Efficiency/Renewable Energy/ Hydro-power Energy sources/low carbon or sustainable transport systems
- Indigenous community conservation and indigenous peoples land rights

CORE VALUES AND PRINCIPLES

- Respect humanitarian principles (humanity, impartiality, neutrality and Independents) and apply them in the entire organization operations.
- Gives priority to the interests of women who have a particularly strong interest in the wellbeing of their families, children, and community.
- Preservation of human dignity without bias or prejudice.
- Advocating for transparency, accountability, and responsibility.
- Preserving natural resources and safeguarding the environment.

GOVERNANCE POLICIES:

1. Administration Policy and Procedure
2. Human Resource Policy
3. Finance Policy and Procedure 23
4. Security Measurement Policy
5. Anti-Fraud Anti-Corruption Policy
6. Gender Policy
7. ESS Manual
8. Program Monitoring Manual
9. Program Evaluation Manual
10. FGEO Access Strategy
11. Compliance Access Mechanism Manual
12. PSEA Policy
13. Risk Management Policy

FOCUSED PROGRAMMATIC AREA

FGEO focuses on four core program areas and three cutting issues primarily integrated into the other core program areas.

Agriculture and Livelihood Support

Protect and improve household food security, including asset base, through increasing access and availability to food and means of production.

Protection and Advocacy

- Effective advocacy with relevant stakeholders and parties to conflict to promote human rights law, with emphasis on humanitarian concerns.
- Institutional capacity building of Government and civil society entities at all levels for effective prevention of and response to protection challenges, with a particular focus on the most vulnerable.
- Human-rights based approaches are mainstreamed in the program design and delivery of all programs.
- Community capacity enhanced for protection of the most vulnerable.
- Facilitate the availability of conducive, environment for durable solutions for protracted displaced populations.

Youth Capacity Development

to stimulate community development and transformation, by offering the youth in the target area access to vital information and other basic educational activities that will raise their awareness about urgent development issues; and strengthen their participation and decision-making within the society on matters affecting their own lives.

Cross Cutting Issues:

- Accountability to affected population (AAP)
- Gender protection and mainstreaming PSEA

HISTORY TIMELINE

2015

In 2015, Future Generations University allocated an initial funding amount of USD 10,000 to support the creation and operational activities of the Future Generations Empowerment Organization (FGEO) in Afghanistan. This financial backing played a crucial role in laying the groundwork for the organization's initiatives. As a direct outcome of this support, the FGEO was officially established in September 2015, marking the beginning of its mission to address environmental challenges and promote sustainable development within the region.

2016

In 2016, an important collaboration took place between Future Generations Afghanistan and the Future Generations Global Network to support a transformative initiative aimed at empowering the youth of Kabul. They jointly funded the Youth Capacity-Building and Empowerment project, which received a generous donation of USD 16,000. This funding was directed toward developing a comprehensive training program focused on conflict analysis and peacebuilding.

The program was specifically designed for over 100 participants, including university students and members of women's networks, ensuring a diverse and inclusive representation of the youth in the region. Through a series of workshops, interactive sessions, and practical exercises, attendees gained valuable insights and skills related to understanding conflict dynamics, facilitating dialogue, and fostering community resilience. The initiative aimed not only to equip young leaders with the tools needed for effective peacebuilding but also to inspire them to actively engage in creating a more harmonious society.





Youth Capacity Building and Empowerment Program – Gardiz District, Paktia Province | May 2017

2017

In 2017, the French Embassy took a significant step to bolster civil society in Afghanistan by providing FGEO with a grant amounting to USD 42,000. This funding was allocated to implement an initiative titled "Building the Governance and Research Capacity of Youth-Led Civil Society Organizations," which targeted seven regional centers across Afghanistan, specifically in Herat, Balkh, Kabul, Nangarhar, Bamiyan, Badakhshan, and Paktia.

The primary objective of this project was to enhance the professional skills and capabilities of youth-led civil society organizations (CSOs) in the areas of governance and research. By doing so, the initiative aimed to empower these organizations with the knowledge and tools necessary to actively influence policy formulation and effectively monitor the implementation of these policies at both national and provincial levels.

The project was successfully completed in all the targeted provinces by September 2017. Through this effort, a total of 477 individuals representing 237 distinct CSOs received training, thereby strengthening the capacity of the civil society sector across the region. Notably, around 30% of the participants in these training sessions were women, underscoring the commitment to gender inclusivity. The training program comprised two main components: a specialized research training program, which attracted 240 participants, and a comprehensive governance course that engaged 237 individuals. Upon the successful completion of their training, a total of 670 certificates, prominently featuring the French Government Logo, were awarded to the youth participants across the seven provinces. This initiative not only enhanced the skills of the participants but also contributed to building a more informed and engaged civil society in Afghanistan.

2018

In 2018, the United Nations Development Program (UNDP) Small Grant Program, in collaboration with the Future Generations Global Network (FGNN), allocated a total of USD 32,000 to the Future Generations Environmental Organization (FGEO) for a significant project titled "Empowering Environmental Community Institutions in Eastern Afghanistan." This initiative was designed with the objective of establishing a robust network of Environmental Community Institutions (ECIs) across 100 urban communities. These institutions aimed to act as pivotal platforms for facilitating joint actions among various stakeholders and fostering constructive dialogues with government entities concerning local-level environmental planning and management.

Through this initiative, FGEO played a crucial role in empowering the ECIs, which took on a proactive stance in environmental advocacy. Notably, the ECIs organized and celebrated 24 World Environmental Days in Jalalabad City, highlighting the importance of environmental stewardship within the community. The celebrations served as a catalyst to engage local citizens and raise awareness about environmental issues.

The project also witnessed the active participation of over 100 ECI leaders and government representatives in public discussions, where they attentively listened to the

concerns, challenges, and aspirations of community members. This open dialogue was instrumental in bridging the gap between citizens and local governance. To further amplify community voices, media coverage of the events was expanded, ensuring that a broader audience was informed about the environmental challenges faced by these communities.

Additionally, FGEO engaged in informative debates on local television and radio stations, providing a vital platform for sharing knowledge and discussing pertinent environmental issues with the public. This multi-faceted approach not only enhanced community involvement in environmental matters but also fostered a stronger relationship between local communities and government authorities.

The project successfully concluded in June 2020, having made significant strides in local environmental governance and the empowerment of community institutions in Eastern Afghanistan.



Greenhouse management training for women beneficiaries — January 2026.



Youth Capacity Building and Empowerment Program
Kabul Province | April 2017

2022

In 2022, the Mulago Foundation awarded FGEO a grant of USD 150,000 to carry out a pilot project designed to empower women and improve food security and afforestation in Zabul Province. The initiative, titled Assistance to Food Security and Nutrition of Vulnerable Women, focused on strengthening women's livelihoods by enhancing the capacity of Women Action Groups (WAGs) to manage food security at the community level. As part of this effort, the project introduced solar dryers and established three greenhouses for vegetable production and preservation, while also encouraging women's leadership in food distribution and household nutrition management.

Over the course of the project, 200 women-headed households received agricultural inputs and food aid to meet their nutritional needs during a two-month period. Training activities improved women's knowledge of food and nutrition security, equipping them to prepare balanced meals for their families using locally available ingredients. The women also organized themselves into 20 Women's Action Groups, which became active platforms for raising awareness of food insecurity and mobilizing community-based responses. To complement the Mulago Foundation's support, Future Generations University provided an additional USD 11,000. The project was successfully completed in July 2022.

2023

In 2023, with the generous support of UNDP, the Greenhouse Project in Kunar, Nuristan, and Herat provinces is strengthening food security, creating livelihood opportunities, and building community resilience against climate and economic shocks. These regions, while rich in agricultural potential, face multiple challenges including short growing seasons, limited arable land, and inadequate access to modern farming techniques.

The project addresses these challenges by introducing climate-smart greenhouses that enable farmers to cultivate vegetables throughout the year. Beneficiaries have been supported with the construction of durable greenhouses and provided with essential materials such as plastic sheets, irrigation systems, and ventilation equipment. Alongside the infrastructure support, the project delivers practical training on greenhouse management, water-efficient irrigation, pest and disease control, and post-harvest handling.

By targeting vulnerable households—particularly women and youth—the project promotes economic empowerment and inclusive participation. Families are now able to diversify their diets with fresh vegetables, while also generating additional income through the sale of surplus produce in local markets. This not only improves nutrition at the household level but also contributes to local market stability and reduced reliance on imported vegetables.

Sustainability is embedded into the project's design. Beneficiaries are equipped with long-term skills, market linkages, and business development guidance, ensuring that greenhouse farming continues as a reliable livelihood strategy beyond the project's timeframe.

Through this initiative, UNDP and its partners are contributing to improved food security, strengthened community resilience, and enhanced social cohesion across Kunar, Nuristan, and Herat. The Greenhouse Project stands as a model of how targeted agricultural interventions can deliver lasting impact in Afghanistan's rural communities

2024

In 2024, the United Nations Development Program (UNDP) allocated \$145,659 to the Future Generations Empowerment Organization (FGEO) to support the Development Emergency Initiative Phase II. This initiative focuses on establishing a Community Kitchen in Logar province (Pul-e-Alam and Mohammad Agha districts), designed to foster improved social cohesion among the local population. Between November 2024 and September 2025, this project supported 575 individuals by providing them with fresh bread on a daily basis for 100 consecutive days. In addition to bread distribution, FGEO delivered solar packages to selected centers. Each package included a solar panel, battery, DC fan, charge controller, and necessary accessories.





Food distribution to women in Dara-e-Noor District, Nangarhar Province — August 2025

The initiative also incorporated comprehensive capacity-building training covering food security, hygiene, and PSEAH. These trainings were complemented by a sustainability plan to ensure that the knowledge and skills gained continue to benefit the community well beyond the project's completion.

This effort was carried out in close collaboration with UNDP and the Department of labor and social affairs (DOLSA) in Logar, reflecting a strong and united commitment to strengthening community resilience and social cohesion

FGEO Implemented the project in partnership with UNDP under the Republic of Korea (ROK) Fund, the Community Kitchen Project represented a targeted emergency and early recovery intervention addressing earthquake-induced food insecurity. The project combined immediate food assistance with gender inclusion, safeguarding measures, psychosocial support, and community engagement to ensure a holistic and accountable response.

2025

Between October 2025 and 29 January 2026, FGEO successfully established and operated four Community Kitchen centers in the villages of Sutan, Machgandol, Lamatak, and Bambakoth. Following a comprehensive preparatory phase that included coordination with local authorities, staff recruitment, community consultations, and procurement planning, the kitchens delivered uninterrupted daily hot meal services for 90 consecutive days.

The project directly supported 88 vulnerable households comprising 616 individuals. Of these households, 94 percent were female-headed, demonstrating a strong commitment to gender-responsive targeting and prioritization of the most at-risk families. During implementation, a total of 55,440 freshly prepared hot meals were distributed in line with approved menus, hygiene standards, and accountability procedures.

In addition to food assistance, FGEO implemented a robust monitoring system with daily supervision and weekly management oversight to maintain quality and transparency. Safeguarding and Prevention of Sexual Exploitation, Abuse and Harassment (PSEAH) awareness were fully integrated into project operations, with no major protection incidents reported. Psychosocial support activities included eight Happiness Module sessions and three Focus Group Discussions at each center, providing safe spaces for women to share experiences, reduce stress, and strengthen peer support networks.

The project achieved significant outcomes, including stabilization of household food consumption, reduction of food-related stress, stronger community cohesion through transparent processes, enhanced safeguarding awareness, and increased participation of local women in service delivery roles within culturally appropriate frameworks. The project's exit strategy ensured a responsible transition through advance communication, proper documentation closure, and reinforcement of community ownership. Although designed as a time-bound intervention, the project contributed to short-term stabilization and early recovery by protecting scarce household resources during a critical post-disaster period.

The Community Kitchen model demonstrated that structured, community-based food assistance can be effectively delivered in remote and culturally sensitive areas when supported by strong monitoring systems, safeguarding measures, and local participation. This successful intervention further strengthened FGEO's institutional capacity to implement accountable, gender-sensitive humanitarian programs in partnership with UNDP.



Hot meal distribution to women in Dara-e-Noor District, Nangarhar Province — December 2025



Gender and PSEA Training to women in Dara-e-Noor District of Nangarhar Province (June 2025)

In October 2025, FGEO signed an agreement with the United Nations Development Program (UNDP) to establish greenhouses in Shajoy District, Zabul Province, with an allocated budget of USD 136,500. Scheduled to be completed in May 2026, the project aims to empower vulnerable women, youth, and farming households through climate-smart agriculture, income generation, and sustainable livelihood opportunities. The project is designed to establish climate-smart greenhouse facilities that improve agricultural productivity, enhance food security, optimize land and water use, and create green jobs. Through controlled-environment farming, the initiative will increase crop yields, reduce chemical use, improve resistance to pests and adverse weather conditions, and promote sustainable agricultural development.

A comprehensive site assessment and beneficiary selection process was conducted across 25 households in 10 villages; following a detailed evaluation, 11 highly suitable households were selected as beneficiaries, while 14 households were excluded due to lower suitability or vulnerability levels. FGEO established a durable 32m × 7m greenhouse model adapted to Zabul's climate, featuring a UV-protected plastic cover, reinforced galvanized steel structure, drip irrigation system, 1,500-liter water tank, and optional solar integration.

2026

Also, under an agreement running from October 2025 to May 2026, UNDP awarded a Solar Fruit Dryer Project to FGEO in Qalat District, Zabul Province, with an allocated budget of USD 137,000. The project aims to reduce post-harvest losses, improve food security, and create sustainable income opportunities for vulnerable households, particularly women and youth. Through the establishment of five solar fruit dryer facilities, the project directly supports five women groups, strengthening local livelihoods, improving climate resilience, and promoting women's economic empowerment within agricultural value chains.

PARTNERS – ACCREDITATIONS AND INTERNATIONAL DONORS

FGEO has secured projects from several international donors, including UN agencies and international organizations based in the USA, UK, and various European countries. We also established numerous partnerships with international entities, ensuring our commitment to combat climate change and its impacts in Afghanistan and the wider region. With accreditation from key UN agencies such as the UNDP, SGP, from the people of Japan, Republic of Korea and MULAGO, FGEO is empowered to engage in international climate discussions and decision-making processes. This involvement not only highlights FGEO's dedication to environmental and climate change related issues but also facilitates cooperation to advocate for climate actions for the regions and Afghanistan, fostering a collective effort toward a healthier and sustainable environment.



From
the People of Japan



LET'S WORK TOGETHER

The FGEO organization is proud to be part of a consortium of organizations dedicated to making a difference in Afghanistan. We are always open to expanding our global networks, partnerships, and movements. With our expertise and capacity, FGEO is well equipped to implement both small and large-scale projects throughout the country. If you are seeking a reliable local partner or wish to fund impactful climate change initiatives, we are ready to collaborate.

We invite sponsorships, partnerships, and funding discussions that align with our mission. FGEO stands committed to delivering real results and fostering sustainable development. Your engagement with us can help drive meaningful change and contribute to a better future for the communities we serve.

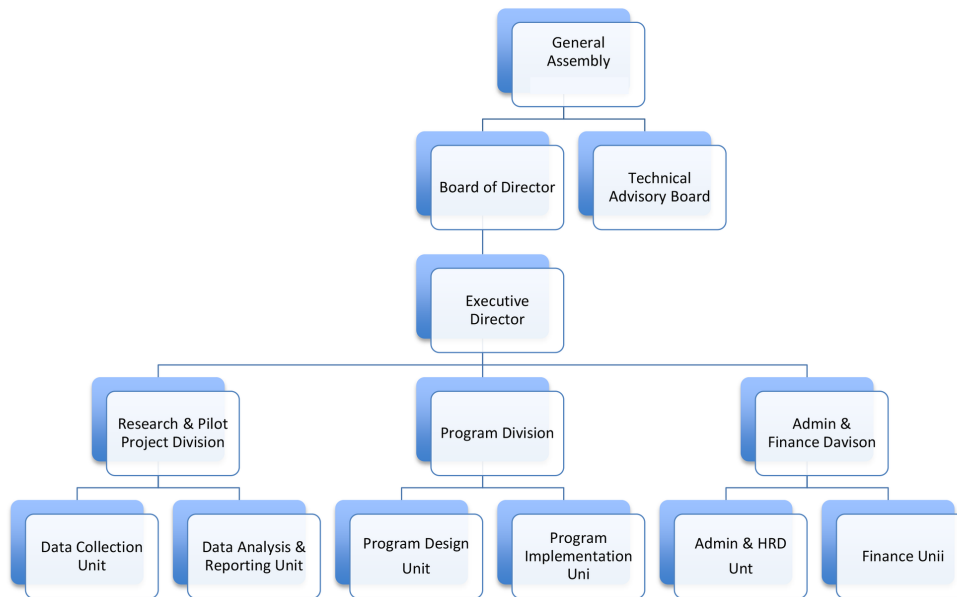
OUR ADDRESSES AND CONTACTS

PROVINCES	ADDRESSES
Kabul	House# 43, Near Ayub Khan Mosque, District# 7, Dar-ul-Aman Road, Kabul, Afghanistan
Nangarhar	Jalalabad City, District #2, Chaparhar Hada, Qari Jan e Shaheed Street, #35 Power Station, House #14
Zabul	District #2 Near Azadi Park Qalat city, Zabul Province
Kunar	Chinar Daba, Kunar Jalalabad main road, Asad Abad city, Kunar

GOVERNANCE STRUCTURE

FGEO head quarter is in Kabul Afghanistan with offices around the country. FGEO is managed by Executive Director, responsible for Board of Directors. The main sections are (a) Research, (b) Program Design, (c) Program Implementation. The Finance and Admin & HRD are supporting sections of FGEO, that provide administrative and finance services to the FGEO management units.

ORGANIZATION CHART (2026)





Rural Women Development Programme

د ملڪري ملتونو پر مشتمل پروگرام

WFP Community Kitchen For Earthquake Response in E

کس د زلزلہ خیلو سرودہ برقی یاد و توتیلش

Province

District

Village Name

Koth

Tag number

Log

Dar-e-Noor

Bamba Koth

TK

Funded by KORE